

Join Our Team

Weber Thompson is an award-winning architecture, interior design, and landscape architecture design firm.

We work on a wide variety of project types, from affordable housing, mid-rise and high-rise multi-family, commercial office as well as hospitality and retail. Our projects are complex, and you will work hard – but you will be alongside a great group of people who prioritize collaboration and humor in their day-to-day work. We work in a light filled, Living Building office in the middle of the highly energized Fremont neighborhood in Seattle.

Our office is a friendly and low-key, yet deadline-driven environment with minimal egos. We pride ourselves on our commitment to the environment, community, and our clients. Our office culture welcomes humor and nurtures career growth. We offer a robust package of benefits, and a flexible, hybrid working schedule.

Weber Thompson is committed to creating a diverse environment and are proud to be a JUST Company.

NOW HIRING:

Senior Project Architect

Weber Thompson is looking for a senior project architect who is passionate about sustainable design, working collaboratively with a team, stellar in their communications internally and externally with clients, consultants, and jurisdictions while in a hybrid environment and can rock a Revit model like nobody's business.

We have a wide variety of exciting, complex projects, from affordable housing to market rate, from mid rise to high rise, from Seattle and Bellevue to all points Puget Sound. We also have several highly sustainable, and mass timber projects on the boards. Sound like fun?

This is a full time salaried position with benefits. You will work out of our office in Seattle, WA, we require a minimum of three days a week worked in office.



RESPONSIBILITIES + REQUIREMENTS

Responsibilities:

This position is perfect for the highly technical individual who likes to delve into the details but can keep the big picture front of mind. Responsibilities **focus on leading and coordinating the production and detailing of construction documents and permit applications for complicated mixed-use residential and commercial buildings.**

We need someone with 10+ years of experience who is detail oriented, comfortable reading and interpreting code, and is a strong collaborator with clients, consultants and colleagues. This person knows how a building goes together, can mentor junior staff, and is a savvy problem solver. Resilience and flexibility are necessary. Revit experience is required.

Required:

- Bachelor's degree in Architecture or related field
- Master's Degree preferred
- 10+ years of Architecture experience, multifamily residential experience preferred
- 5+ years of Revit experience
- Knowledge of materials, construction techniques, specifications and building codes
- Strong verbal and written communication skills
- Ability to distill and relay critical information to project team, clients and consultants
- Interact well with other disciplines
- Professional registration preferred
- Sustainability certification preferred
- Facility in MS Office required



JOB BENEFITS + FIRM CULTURE

Benefits:

- Health/Dental/Vision Insurance. 99% of premiums are paid by the company
- 401(k) Plan, including Roth investment options. After one year, an amount equal to 3% of salary is contributed on a five-year vesting schedule.
- Monthly transportation allowance
- Discretionary Year-End Bonuses
- Nine paid fixed holidays + three floating holidays per year to use at your discretion.
- A minimum of Fifteen Days Paid Time Off accrued in first year
- Annual paid volunteer hours
- Paid license exam fees
- Opportunities for professional development.
- Flexible, hybrid schedule; three days a week minimum in office.

We are committed to pay equity that is fair and competitive. As of this posting, the salary for this position is between \$90,000 and \$110,000 annually. Final salary decisions are made based upon the level of relevant experience and education as well as market factors.

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Philosophy

At the core of our design practice is a dedication to our clients, our team, and the planet. This requires exceptional listening skills, a roll-up-your-sleeves attitude, and a willingness to challenge the status quo. We believe that incredible things are possible when we do what's right, even when it's not easy.

Culture

At Weber Thompson, we're undeniably "people first." It's a place where ideas are tested. Knowledge flows. Mentorship is prized. It's a place where people come not just to work, but to make a difference.

LEARN MORE & APPLY

To apply:

Please send your cover letter (important!) and resume to jobs@weberthompson.com. If you're excited about one of these positions but feel you don't check every box in the requirements, please apply anyway! Studies have shown that marginalized communities are less likely to apply to jobs unless they meet every single qualification. As a JUST Company, we are committed to building an inclusive, diverse, equitable, and accessible workplace, and you may be the perfect candidate for one of our open positions!

Thank you!

To learn more about our firm culture, benefits and projects, visit weberthompson.com or find us on [LinkedIn](#), [Instagram](#), [Twitter](#), and [Facebook](#).

